

- Report
- Year End-2023/2024

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23/24 Overview - TSM KPIs







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GREAT PLACE

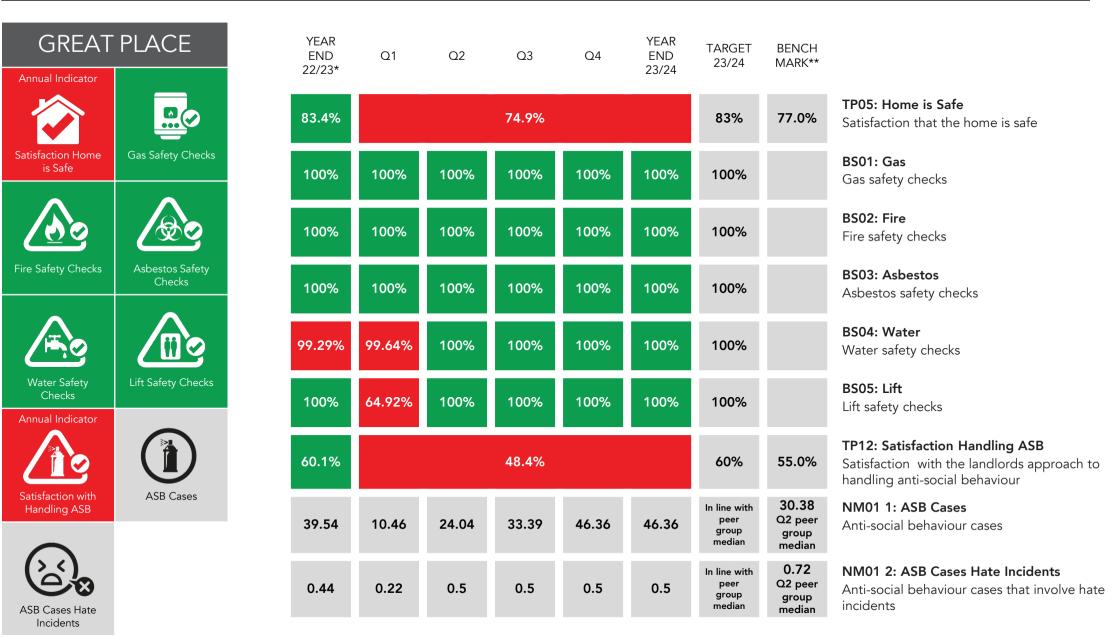
GREAT		YEAR END 22/23*	Q1	Q2	Q3	Q4	YEAR END 23/24	TARGET 23/24	BENCH MARK**	
Annual Indicator	Annual Indicator	83.1%			75.1%			83.1%	76.0%	TP02: Tenant Satisfaction with Repairs Tenant Satisfaction with repairs
Tenant Satisfaction with Repairs Annual Indicator	Time Taken Recent Repair	New			75.5%			80.4%	71.0%	TP03: Time Taken Recent Repair Satisfaction with time taken to complete most recent repair
X		New			73.8%			82%	73.8%	TP04: Well Maintained Home Satisfaction that the home is well maintained
Well Maintained Home	DHS Compliance	0.33%	0.33%	Measure start and the y	d end of	0.09%	0.09%	0%	0%	RP01: DHS Compliance Homes that do not meet the Decent Homes Standard
		100%	99.95%	99.70%	99.90%	94.34%	94.34%	99.5%	98.9%	RP02 2: Emergency Repairs Repairs completed within target timescale
Emergency Repairs Annual Indicator	Non-Emergency Repairs Annual Indicator	New	96.74%	96.16%	96.5 1%	94.07%	94.07%	99.5%	95.5%	RP02 1: Non-Emergency Repairs Repairs completed within target timescale
Positive Contribution to	Satisfaction with	New			59.6%			62%	64.0%	TP11: Positive Contribution Satisfaction that the landlord makes a positive contribution to neighbourhoods
Neighbourhoods 2/23 Year end per	Communal Areas formance was assessed	New based			65.9%			66%	66.0%	TP10: Satisfaction with Communal Areas Satisfaction that the landlord keeps communal areas clean and well maintained

*22/23 Year end performance was assessed based on whether a target was achieved (denoted by green formatting) or missed (denoted by red formatting)

**Benchmark is based on peer group upper quartile



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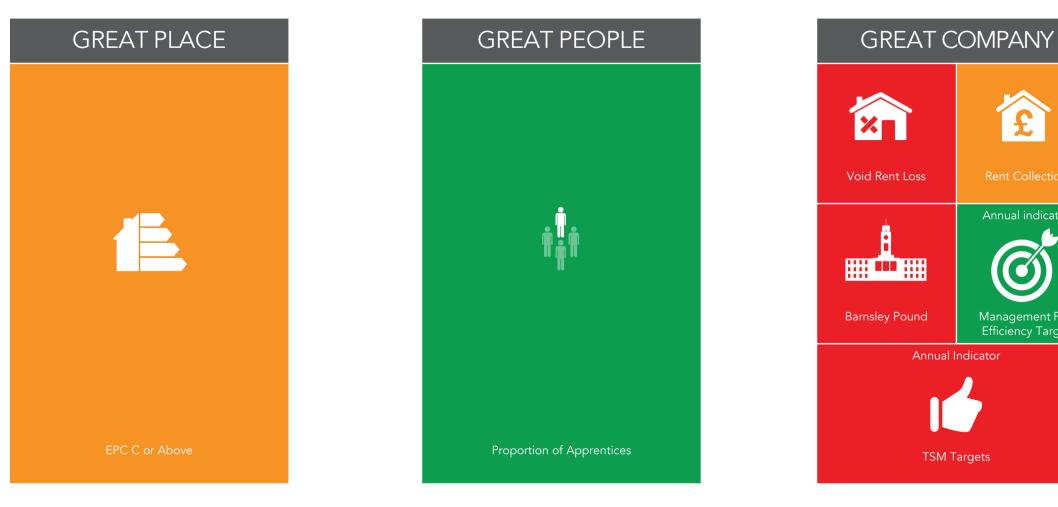
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GREAT PEOPLE

GREAT	PEOPLE Annual Indicator	YEAR END 22/23*	Q1	Q2	Q3	Q4	YEAR END 23/24	TARGET 23/24	BENCH MARK**	
		84.2%			76.8%			84%	76.0%	TP01: Tenant Satisfaction Overall satisfaction
nant Satisfaction nnual Indicator	Listening to Tenants Annual Indicator	68.1%			59.6%			68%	61.0%	TP06: Listening to Tenants Landlord listens to tenants views and acts upon them
i		70.6%			64.4%			71%	68.0%	TP07: Keeping Tenants Informed Landlord keeps tenants informed about things that matter to them
eeping Tenants Informed nnual Indicator	Treating Tenants Fairly	85.3%			76.9%			85%	80.8%	TP08: Treating Tenants Fairly Landlord treats tenants fairly and with respect
Handling	(1) Stage One	New			43.1%			62%	31.0%	TP09: Satisfaction Handling Complaints Satisfaction with the landlords approach to handling complaints
Complaint	Complaints	New	9.35	19.48	29.94	39.63	39.63	In line with peer group median	19.14 Q2 peer group median	CH01 1: Stage One Complaints Stage one complaints relative to the size of the landlord
Stage Two Complaints	Stage One Response Time	New	1.56	3.01	5.51	7.57	7.57	In line with peer group median	2.17 Q2 peer group median	CH01 2: Stage Two Complaints Stage two complaints relative to the size of the landlord
<u>ක</u>		New	88.08%	83.15%	77.40%	74.02%	74.02%	90%	85.0%	CH02 1: Stage One Response Time Stage one complaints response time
Stage Two Response Time		New	100%	96.72%	97.89%	96.32%	96.32%	90%	91.0%	CH02 2: Stage Two Response Time Stage two complaints response time



23/24 Overview - Council KPIs



HEADLINESS 39.34% of properties had an EPC C or above against a target of 40%

HEADLINES

3.64% of the workforce were apprentices which exceeds the 3% target.

HEADLINES 96.25% of rent was collected against a target of 97%.

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Annual indicator

Management Fee Efficiency Target



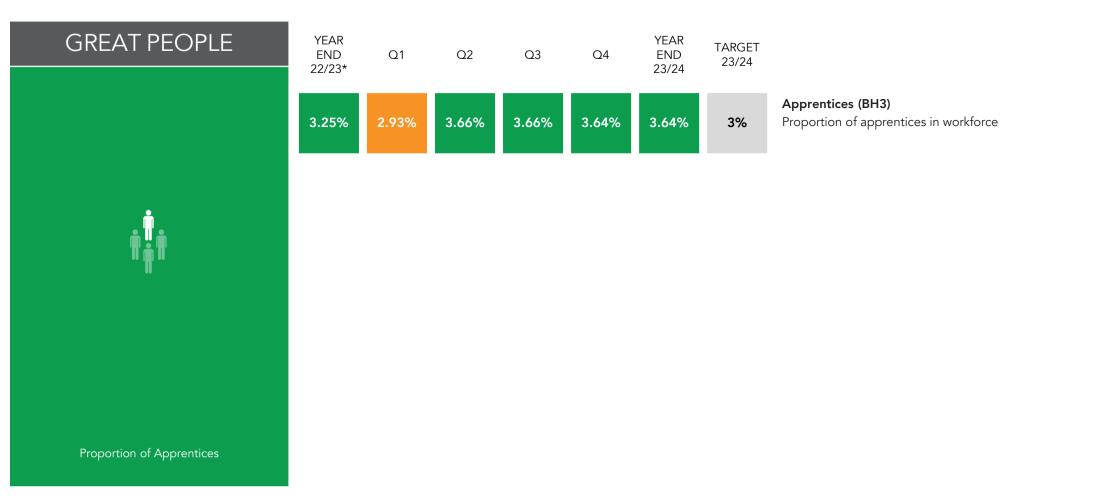
GREAT PLACE



*22/23 year end performance was assessed based on whether a target was achieved (denoted by green formatting) or missed (denoted by red formatting)



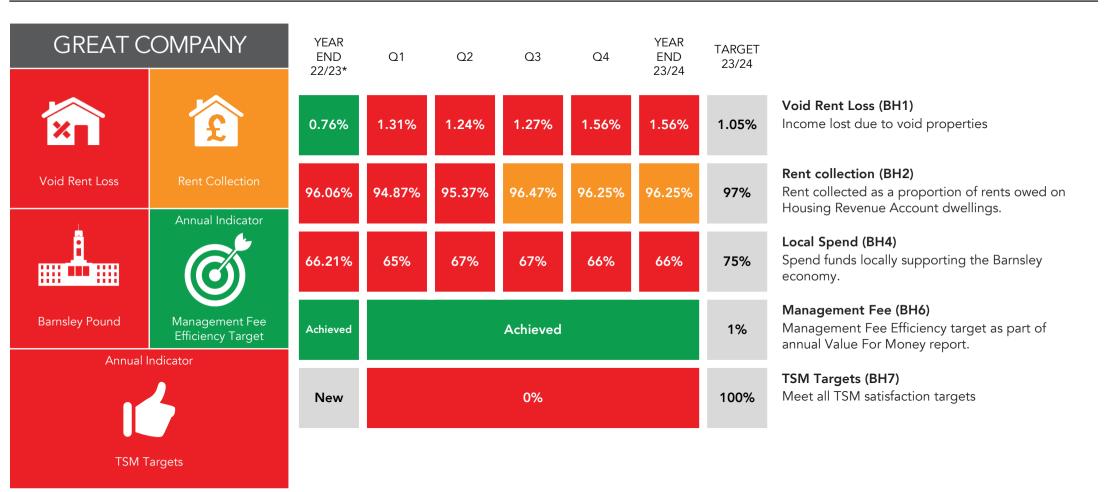
GREAT PEOPLE



*22/23 year end performance was assessed based on whether a target was achieved (denoted by green formatting) or missed (denoted by red formatting)



GREAT COMPANY



*22/23 year end performance was assessed based on whether a target was achieved (denoted by green formatting) or missed (denoted by red formatting)

Pulse Pls 23/24 Overview - Company KPIs

GREAT PLACE

Right First Time

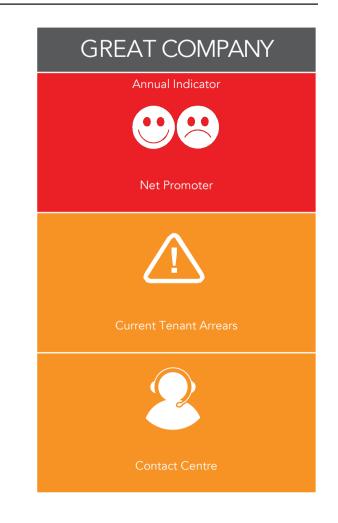
HEADLINES

At year end 74.46% of tenants felt responsive repairs were completed right first time against a target of 82%.



HEADLINES

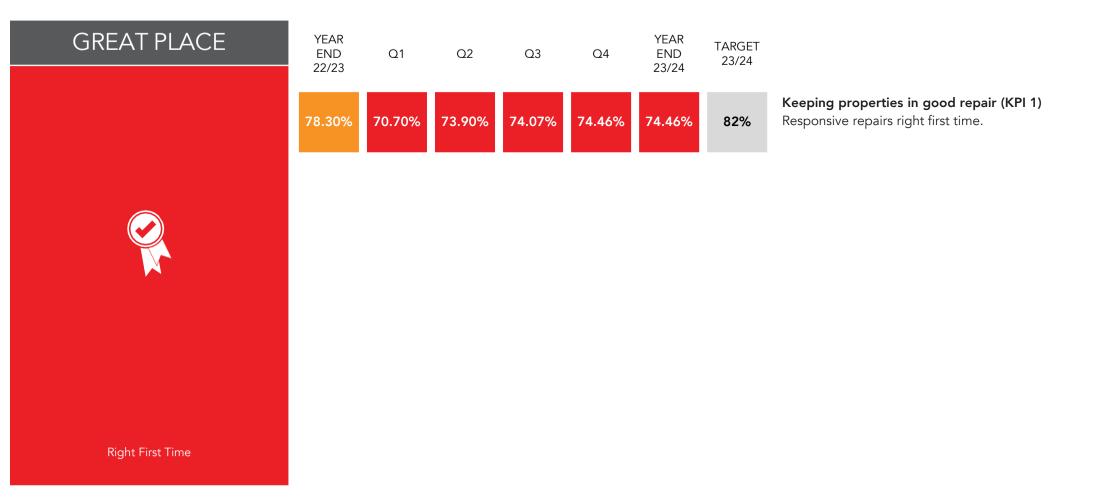
1,521 Hardship Fund applications were approved in 2023/24 against an annual target of 666.



HEADLINES 73.53% of priority calls were answered in the target timescale of 3 minutes or less.



GREAT PLACE





GREAT PEOPLE

GREAT Annual Indicator	PEOPLE	YEAR END 22/23	Q1	Q2	Q3	Q4	YEAR END 23/24	TARGET 23/24	
Y	ŧ Į	68%			48%			68%	Staff Satisfaction (KPI 2) Employee satisfaction rate. My organisation is a great place to work.
Staff Satisfaction	Staff Attendance	12.12	14.28	12.20	12.01	12.39	12.39	9 days	Staff Attendance (KPI 3) Average number of days absent per full time equivalent employee.
<u>.</u>	ŤŕŤ	5.77%	4.77%	4.39%	4.76%	4.74%	4.74%	8%	Diversity (KPI 4) Percentage of staff defining under the Equality Act definition of disability.
Equality Act	Minority Ethnic	2.69%	2.56%	2.38%	2.75%	3.10%	3.10%	2.7%	Diversity (KPI 5) Percentage of minority ethnic staff in total workforce.
Ä		New	57,872	136,937	266,753	489,699	489,699	£500k	HF Awarded (KPI 9) Hardship Fund awarded to tenants.
HF Awarded	HF Supported	New	268	550	942	1,521	1,521	666	HF Supported (KPI 10) Hardship Fund No. of successful applications.



GREAT COMPANY





Exception Report Summary

Title:					he overall rep	airs service (TP02	2)					
Theme:	Customer Servic	es and Ir	volver	nent		-						
PI Type:	TSM Pulse	_					84%	•		•		
YE Target:	83.1%	_					82%	-		•	•	
	Performance		1	Townst	RAG	Performance	80% 78%					Performance 2022-23
Date	2023-24	RAG	DOT	Target 2023-24	Threshold	2022-23	76%					
Q1	75.1%			83.1%	Threshold	83.1%	74%					Target 2023-24
Q2	75.1%	-		83.1%	-	83.1%	72%					Performance 2023-24
Q2 Q3	75.1%	Red	4	83.1%	5% points	83.1%	70%			0		
Q3 Q4	75.1%				_	83.1%		0	or	0°	0 ^b	
Q4	/5.1%			83.1%		03.1%						
Tiala	The second second			الديد عاد الد ع	h a h a ta	ll as sints in a d /T	041					
Title: Theme:	The percentage Repairs and Mai			fied that t	ne nome is we	ii maintaineo (Tr	-04)					
Pl Type:	TSM Pulse	ntenance	;									
YE Target:	82.0%	_					84%					
in laiget.	02.078	_					82% 80%					
	Performance			Target	RAG	Performance	78%					
Date	2023-24	RAG	DOT	2023-24	Threshold	2022-23	76% 74%	_	_	_	_	
Q1	73.8%			82.0%	Theater		72%					Performance 2023-24
Q2	73.8%	-		82.0%			70%					
Q2 Q3	73.8%	Red		82.0%	5% points	N/A	68%	•	0	<u>A</u>	N	
Q4	73.8%	-		82.0%				0	or	0°	OB	
Q4	73.076			02.0%								
Title:	The proportion	of local a	uthorit	v dwelling	s which are de	cent dwellings (RP01)					
Theme:	Barnsley Home			y ancing	5 Which are at	seent awenings (
PI Type:	TSM Pulse			-			0.409/					
YE Target:	0%	_					0.40%				-	
· = · a.goa		_					0.30%					23
	Performance	1		Target	RAG	Performance	0.20%					
Date	2023-24	RAG	DOT	-	Threshold	2022-23	0.10%					
Q1	0.33%	Red	⇒	0.00%		0.29%	0.00%					
Q4	0.09%	Red	Ŷ	0.00%	N/A	0.33%			0 [^]		0 ^A	
424	0.0770	Rea		0.0070		0.0076			-		-	
Title:	Proportion of er	nergency	renair	s complet	ed in target til	mescale (RP02 2)						
Theme:	Repairs and Mai			o compiet	ea in target til							
PI Type:	TSM Pulse			-								
YE Target:	99.50%						100%					
	-						98%					
-	Performance	-		Target	RAG	Performance	98% 96%					
Date	Performance 2023-24	RAG	DOT	Target 2023-24	RAG Threshold	Performance 2022-23						
Date	Performance 2023-24 99.95%	RAG	DOT	-	Threshold	Performance 2022-23	96% 94%					Performance 2023-24 Target 2023-24
Q1	2023-24 99.95%	RAG	DOT	2023-24 99.50%	Threshold	2022-23	96% 94% 92%					
Q1 Q2	2023-24 99.95% 99.70%	RAG	DOT	2023-24 99.50% 99.50%	Threshold		96% 94%		- Դ	-^>		
Q1 Q2 Q3	2023-24 99.95% 99.70% 99.90%			2023-24 99.50% 99.50% 99.50%	Threshold 1% point	2022-23	96% 94% 92%	0	OL	ୖୖ	0 ^A	
Q1 Q2	2023-24 99.95% 99.70%	RAG	DOT	2023-24 99.50% 99.50%	Threshold 1% point	2022-23	96% 94% 92%	0	or	ੇ		
Q1 Q2 Q3 Q4	2023-24 99.95% 99.70% 99.90% 94.34%	Red	•	2023-24 99.50% 99.50% 99.50% 99.50%	Threshold	2022-23 New	96% 94% 92% 90%	Ó	QL	ీ		
Q1 Q2 Q3 Q4 Title:	2023-24 99.95% 99.70% 99.90% 94.34% Proportion of no	Red		2023-24 99.50% 99.50% 99.50% 99.50%	Threshold	2022-23	96% 94% 92% 90%	0	02	৾৾	م»	
Q1 Q2 Q3 Q4 Title: Theme:	2023-24 99.95% 99.70% 99.90% 94.34% Proportion of no Repairs and Mai	Red		2023-24 99.50% 99.50% 99.50% 99.50%	Threshold	2022-23 New	96% 94% 92% 90%	°`	02	৾৾	04	
Q1 Q2 Q3 Q4 Title: Theme: PI Type:	2023-24 99.95% 99.70% 99.90% 94.34% Proportion of no Repairs and Mai TSM Pulse	Red		2023-24 99.50% 99.50% 99.50% 99.50%	Threshold	2022-23 New	96% 94% 92% 90%	o` 	0 ²	৾৾	0 ^k	
Q1 Q2 Q3 Q4 Title: Theme:	2023-24 99.95% 99.70% 99.90% 94.34% Proportion of no Repairs and Mai	Red		2023-24 99.50% 99.50% 99.50% 99.50%	Threshold	2022-23 New	96% 94% 92% 90%	o^`	0 ²	৾৾	0 ^k	
Q1 Q2 Q3 Q4 Title: Theme: PI Type: YE Target:	2023-24 99.95% 99.70% 99.90% 94.34% Proportion of no Repairs and Mai TSM Pulse	Red		2023-24 99.50% 99.50% 99.50% 99.50%	Threshold	2022-23 New	96% 94% 92% 90% D2 1)	o^`	0 ²	ੇਂ	о ^ь	—— Target 2023-24
Q1 Q2 Q3 Q4 Title: Theme: PI Type:	2023-24 99.95% 99.70% 99.90% 94.34% Proportion of no Repairs and Mai TSM Pulse 99.50%	Red		2023-24 99.50% 99.50% 99.50% 99.50% epairs com	Threshold 1% point pleted in targ	2022-23 New et timescale (RP(96% 94% 92% 90% D2 1)	°`	0 ²	ੇ ³	٥ ^١	Target 2023-24
Q1 Q2 Q3 Q4 Title: Theme: PI Type: YE Target:	2023-24 99.95% 99.70% 99.90% 94.34% Proportion of no Repairs and Mai TSM Pulse 99.50%	Red		2023-24 99.50% 99.50% 99.50% 99.50% epairs com	Threshold 1% point apleted in targ RAG Threshold	2022-23 New et timescale (RP(96% 94% 92% 90% 02 1)	0 [^]	0 ²	°3	٥ ^٥	—— Target 2023-24
Q1 Q2 Q3 Q4 Title: Theme: PI Type: YE Target: Date	2023-24 99.95% 99.70% 99.90% 94.34% Proportion of no Repairs and Mai TSM Pulse 99.50% Performance 2023-24	Red n-emerg ntenance		2023-24 99.50% 99.50% 99.50% 99.50% epairs com	Threshold 1% point pleted in targ RAG Threshold	2022-23 New et timescale (RP0 Performance 2022-23	96% 94% 92% 90% 022 1)	0 [^]	0 ²	°3	٥ ^٥	Target 2023-24
Q1 Q2 Q3 Q4 Title: Theme: PI Type: YE Target: Date Q1	2023-24 99.95% 99.70% 99.90% 94.34% Proportion of no Repairs and Mai TSM Pulse 99.50% Performance 2023-24 96.74%	Red Red n-emerg ntenance RAG Red		2023-24 99.50% 99.50% 99.50% 99.50% epairs com - - Target 2023-24 99.50%	Threshold 1% point apleted in targ RAG Threshold	2022-23 New et timescale (RP(96% 94% 92% 90% 002 1)	-				Target 2023-24
Q1 Q2 Q3 Q4 Title: Theme: PI Type: YE Target: VE Target: Q1 Q2 Q3	2023-24 99.95% 99.70% 99.90% 94.34% Proportion of no Repairs and Mai TSM Pulse 99.50% Performance 2023-24 96.74% 96.16%	Red Red Red Red RAG Red Red	DOT	2023-24 99.50% 99.50% 99.50% 99.50% epairs com - - Target 2023-24 99.50% 99.50%	Threshold 1% point apleted in targ RAG Threshold	2022-23 New et timescale (RP0 Performance 2022-23	96% 94% 92% 90% 022 1)	°	0 ²	ੇ ³	م» م»	Target 2023-24
Q1 Q2 Q3 Q4 Title: Theme: PI Type: YE Target: Date Q1 Q2	2023-24 99.95% 99.70% 94.34% Proportion of no Repairs and Mai TSM Pulse 99.50% Performance 2023-24 96.74% 96.16% 96.51%	Red Red Red Red RAG Red Red Red Red	ency rest	2023-24 99.50% 99.50% 99.50% 99.50% 99.50% 99.50% 99.50% 99.50% 99.50% 99.50%	Threshold 1% point apleted in targ RAG Threshold	2022-23 New et timescale (RP0 Performance 2022-23	96% 94% 92% 90% 022 1)	-				Target 2023-24
Q1 Q2 Q3 Q4 Title: Theme: PI Type: YE Target: VE Target: Q1 Q2 Q3	2023-24 99.95% 99.70% 99.90% 94.34% Proportion of no Repairs and Mai TSM Pulse 99.50% Performance 2023-24 96.74% 96.16% 96.51% 94.07%	Red Red Red Red RAG Red Red Red Red Red Red	DOT	2023-24 99.50% 99.50% 99.50% 99.50% 99.50% 99.50% 99.50% 99.50% 99.50% 99.50%	Threshold 1% point pleted in targ RAG Threshold 1% point	2022-23 New et timescale (RP0 Performance 2022-23 New	96% 94% 92% 90% 022 1)	-				Target 2023-24
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Q1 Q2 Q3 Q4 Title: Theme: PI Type: YE Target: VE Target: Q1 Q2 Q3 Q4 Title: Theme:	2023-24 99.95% 99.70% 99.90% 94.34% Proportion of no Repairs and Mai TSM Pulse 99.50% Performance 2023-24 96.74% 96.16% 96.51% 94.07% The percentage Regulatory Com	Red n-emerg ntenance RAG Red Red Red Red red red red red	DOT	2023-24 99.50% 99.50% 99.50% 99.50% 99.50% 99.50% 99.50% 99.50% 99.50% 99.50%	Threshold 1% point pleted in targ RAG Threshold 1% point	2022-23 New et timescale (RP0 Performance 2022-23 New	06% 94% 92% 90% 022 1) 100% 98% 94% 92% 90%	-				Target 2023-24
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Q1 Q2 Q3 Q4 Title: Theme: PI Type: YE Target: Date Q1 Q2 Q3 Q4 Title: Theme: PI Type: YE Target: VE Target:	2023-24 99.95% 99.70% 94.34% Proportion of no Repairs and Mai TSM Pulse 99.50% Performance 2023-24 96.74% 96.16% 96.51% 94.07% The percentage Regulatory Com TSM Pulse 83% or upper qu Performance 2023-24 74.9%	RAG Red RAG Red Red Red Red Red Red Red Red Red Red	DOT	2023-24 99.50% 99.50% 99.50% 99.50% epairs com - - - - - - - - - - - - - - - - - - -	Threshold 1% point pleted in targ RAG Threshold 1% point he home is sat RAG Threshold	2022-23 New et timescale (RP 2022-23 New fe (TP05) Performance 2022-23 83.4%	96% 94% 92% 90% 02 1) 100% 98% 96% 94% 90% 02 1) 100% 88% 94% 92% 90% 88% 92% 90% 88% 88% 88% 78% 76% 74% 72%	-				 Target 2023-24 Target 2023-24 Performance 2023-24 Performance 2022-23 Target 2023-24

Title: Theme:	The percentage Early Help, Prev				he landlords a	pproach to ASB	(TP12)			_		
PI Type:	TSM Pulse					-						
YE Target:	60.0%	_					70%					
•		_					60% 50%	-	-			
Date	Performance 2023-24	RAG	DOT	Target 2023-24	RAG Threshold	Performance 2022-23	40% 30%	-				Performance 2022-23 Target 2023-24
21	48.4%			60.0%		60.0%	20%					Performance 2023-24
Q2	48.4%		Ŧ	60.0%	F0/ · ·	60.0%	10%					
23	48.4%	Red	*	60.0%	5% points	60.0%	0,0	0 [^]	Ol	ੇ	QA	
Q4	48.4%			60.0%		60.0%		0	0	0	0	
Title: Theme: PI Type: YE Target:	The percentage Customer Servic TSM Pulse 84% or upper q	ces and Ir			he overall sen	vice provided (TP -	2 01) 86% 84%	•				
Date	Performance	RAG	рот	Target	RAG	Performance	82% 80%					Performance 2022-23
	2023-24			2023-24	Threshold	2022-23	78%	-				—— Target 2023-24
Q1	76.8%	_		84%	-	84.2%	74%					Performance 2023-24
Q2	76.8%	Red	Ŧ	84%	5% points	84.2%	72%					
Q3	76.8%	_	Ť	84%	, ,	84.2%		0	or	0 ³	OA	
Q4	76.8%			84%		84.2%						
Title: Theme: PI Type: YE Target:	The percentage Customer Servic TSM Pulse 68.0%				heir views are -	listened to and a	70% 68%	on (TP06)	•	•		
	1 -		-			1 -	66% 64%					
Date	Performance	RAG	DOT	Target	RAG	Performance	64% 62%					Performance 2022-23
	2023-24	1010	50.	2023-24	Threshold	2022-23	60%					—— Target 2023-24
Q1	59.6%			68.0%		68.1%	58% 56%					Performance 2023-24
Q2	59.6%	Red	Ŧ	68.0%	5% points	68.1%	54%					
Q3	59.6%	neu	Ť	68.0%	576 points	68.1%		o^	or	ೆ	0 ^A	
Q4	59.6%			68.0%		68.1%						
Title: Theme: PI Type: YE Target:	Customer Servic TSM Pulse 71.0%				-	bout things that r	72% 70%		•	•		
Date	Performance 2023-24	RAG	DOT	Target 2023-24	RAG Threshold	Performance 2022-23	68% 66% 64%	_				Performance 2022-23
Q1	64.4%			71.0%		70.6%	62%	-	-	-	-	Performance 2023-24
Q2	64.4%			71.0%	Fo(70.6%	60%					
Q3	64.4%	Red	÷	71.0%	5% points	70.6%	0078	0 [^]	or	0°	0 th	
Q4	64.4%	-		71.0%	1	70.6%		0	0	0	0	
Title: Theme:	Customer Servic				s fairly and wi	th respect (TP08))					
PI Type:	TSM Pulse		_				86%					
YE Target:	85.0%	_					84%	-				
Date	Performance	RAG	DOT	Target	RAG	Performance 2022-23	82% 80% 78%					Performance 2022-23
Q1	2023-24 76.9%			2023-24 85.0%	Threshold	2022-23 85.3%	76%	-	-	-		
Q2	76.9%	_		-	-	85.3%	74%					Performance 2023-24
Q2 Q3	76.9%	Red	4	85.0% 85.0%	5% points	85.3%	72%		^	^		
Q3 Q4	76.9%			85.0% 85.0%	4	85.3%		0	02	0 ³	0 ^A	
24	/0.7%			05.0%		00.3%						
Title: Theme:	Satisfaction with Customer Servic				o handling co	mplaints (TP09)						
PI Type:	TSM Pulse		June	ont								
			_				70%					
YE Target:	62.0%						60%					
Date	Performance 2023-24	RAG	DOT	Target 2023-24	RAG Threshold	Performance 2022-23	50% 40% 30%	-			-	Target 2023-24
Q1	43.1%			62.0%	rineshold	2022-23	20%					Performance 2023-24
Q2	+3.170			02.070								
44	43 1%				1		10%					
	43.1%	Red		62.0%	5% points	New	10% 0%	~	0	<u>^</u>	*	
Q3 Q4	43.1% 43.1% 43.1%	Red			5% points	New		0	or	ഀ	0 th	

Title: Complaints responded to within Complaint Handling Code timescales (Stage 1) (CH02 1)

Theme: **Customer Services and Involvement** PI Type: TSM Pulse

90% YE Target:

Date	Performance 2023-24	RAG	DOT	Target 2023-24	RAG Threshold	Performance 2022-23	95%
Apr-23	93.18%	Green		90%			90%
May-23	85.59%	Amber	Ŷ	90%			
Jun-23	88.08%	Amber	仓	90%			
Jul-23	88.12%	Amber	Û	90%			
Aug-23	86.73%	Amber	Ŷ	90%			
Sep-23	83.15%	Red	4	90%	E% points	New	80% Performance 20
Oct-23	77.29%	Red	4	90%	5% points	new	₽-₽-₽_₽-₹
Nov-23	76.87%	Red	4	90%			75%
Dec-23	77.40%	Red	♠	90%			
Jan-24	76.41%	Red	4	90%	1		
Feb-24	76.33%	Red	4	90%	1		proper start sun sur set of 20 of start fet was
Mar-24	74.02%	Red	4	90%			

Title:	Void rent loss
Theme:	Voids
PI Type:	Council Pulse
YE target:	1.05%

Date	Performance 2023	RAG	DOT	Target	RAG Thursdadd	Performance 2022-	1.80%
	24			2023-24	Threshold	23	1.60%
Apr-23	1.36%	Red	↓	1.05%		0.80%	
May-23	1.22%	Red		1.05%		0.81%	1.40%
Jun-23	1.31%	Red	4	1.05%		0.83%	1.20%
Jul-23	1.22%	Red	♠	1.05%		0.82%	1.00%
Aug-23	1.23%	Red	Ŷ	1.05%		0.81%	0.80%
Sep-23	1.24%	Red	Ŷ	1.05%	0.11 % points	0.82%	0.60%
Oct-23	1.25%	Red	4	1.05%	0.11 % points	0.81%	0.40%
Nov-23	1.28%	Red	4	1.05%		0.81%	0.20% 2022-23
Dec-23	1.27%	Red	♠	1.05%		0.82%	0.00%
Jan-24	1.36%	Red	4	1.05%	1	0.80%	property and and and and and and and and and
Feb-24	1.54%	Red	4	1.05%	1	0.76%	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~
Mar-24	1.56%	Red	4	1.05%	1	0.76%	

Title: Local Spend

Theme: Finance

Council Pulse PI Type:

111300	Courien r disc	-										
YE Target:	75%	_					74%					
							72%					
Date	Performance	RAG	DOT	Target	RAG	Performance	70%					Performance 2022-23
Date	2023-24	RAG	DOI	2023-24	Threshold	2022-23	68%					
Q1	65%	Red	4	75%		70.15%	66%					Performance 2023-24
Q2	67%	Red	♠	75%	5% points	69.29%	64%				_	
Q3	67%	Red	⇒	75%	5 % points	66.79%		à	r	တိ	0 ^b	
Q4	66%	Red	•	75%		66.21%		Ŭ		Ŭ	Ŭ	

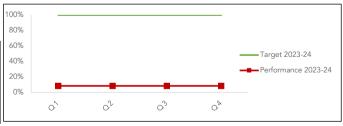
Meet all TSM satisfaction targets Title:

Theme: Customer Services and Involvement

Council Pulse PI Type:

YE T

YE Target:	100%						10070	
-		_					80%	
Date	Performance	RAG	DOT	Target	RAG	Performance	60%	
Date	2023-24	KAG		2023-24	Threshold	2022-23	40%	
Q1	0.0%			100%			20%	
Q2	0.0%	Red		100%	5% points	New	0%	
Q3	0.0%	Red		100%	5 % points	INEW		
Q4	0.0%			100%				
							-	



Title: Responsive repairs completed right first time

Repairs and Maintenance Theme:

PI Type: Company Pulse

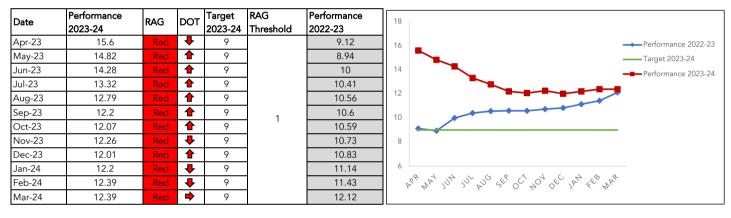
YE Target:	82%	-	_				85% 80%	_		-		
Date	Performance 2023-24	RAG	DOT	5	RAG Threshold	Performance 2022-23	75% 70%					 Performance 2022-23 Target 2023-24
Q1	70.70%	Red	♠	82%		78.21%	65%					Performance 2023-24
Q2	73.90%	Red	♠	82%	7% points	78.50%	60%					
Q3	74.07%	Red	♠	82%	7 % points	82.11%		à	a ^r	ഹ്	0 ^b	
Q4	74.46%	Red	♠	82%	1	69.07%		\sim	0	0	0	

Title:	Employee Satisf	action Ra	te									
Theme:	HR & Equality ar	nd Divers	ity			-						
PI Type:	Company Pulse					-	0004					
YE Target:	68%	_					80%					
	Performance	1		Target	RAG	Performance	60%			_	`	
Date	2023-24	RAG	DOT	5		2022-23					Performance 2023-24	
Q1	48%			68%		52%	20%					Performance 2022-23
Q2	48%	Red		68%	5 % points	52%	0%					
Q3	48%	Red	•	68%	5 % points	52%		ò	or	ô	0 ^A	
Q4	48%			68%		52%		0	0	0	0	

l itle:	Average number of sick days per employee
Theme:	HR & Equality and Diversity

PI Type:

Company Pulse YE Target: 9 days or less



Title:	Percentage of Staff defining under the Equality Act definition of disability

Theme: HR & Equality and Diversity Company Pulse

PI Type:

YE Target	:: 8%						8.00%			
Date	Performance	RAG	DOT	5	RAG	Performance	7.00%			
Q1	2023-24 4.77%	Red	Ŧ	2023-24 8.00%	Threshold	2022-23 5.19%	5.00%	•		
Q2	4.39%	Red	Ť		2% points		4.00%			
Q3	4.76%	Red	♠	8.00%	2% points	5.45%	4.0078	à	C ^r	0 ³
Q4	4.74%	Red	₽	8.00%		5.77%		<u> </u>	0	<u> </u>

Title:	Likely to recommend Berneslai Homes
Theme:	Customer Service and Involvement

PI Type:	Company Pulse					_	10					
YE Target:	34		-				40					
							30		Ť	•		
Date	Performance	RAG	DOT	Target	RAG	Performance	20	_				—— Target 2023-
Jate	2023-24	NAG		2023-24	Threshold	2022-23	20	-	_	-		Performance
Q1	20.0			34		34.6	10					Performance
Q2	20.0	Red		34	4	34.6	0					
Q3	20.0	Red	•	34	4	34.6	1	à	a ^r	C ³	0 ^b	
Q4	20.0			34	1	34.6	1	0	0	0	0	

----- Performance 2022-23 - Target 2023-24 Performance 2023-24

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We are working to align the metrics reported in this scorecard with the TSM compliance KPIs

DATE REPORT RAN 31/03/2024	AN Creating GREAT Homes & Communities for the People of Barnsley														
TOTAL ASSET NUMBERS	Domestic	: Properties	Non-Dome	stic Properties	Ot	her		eller site / ens House				Y SCORECARD			
	17,961		753		34		44				DALEI	I SCORECARD			
COMPLIANCE AREA	In Date / Compliant	Expired / Non-Compliant	In Date / Compliant	Expired / Non-Compliant	In Date / Compliant	Expired / Non-Compliant	In Date / Compliant	Expired / Non-Compliant	Data Source	Copy Provided	% Compliant	NARRATIVE - 1) Current Position, 2) Corrective Action Required, 3) Anticipated Impact of Corrective Action, 4) Progress with Completion Follow up Works			
						TENANT SAT	FISFACTION M	IEASURES							
BS01: Gas safety checks	16,118	0							Spreadsheet		100.00%				
BS02: Fire safety checks	1,040	0							Spreadsheet		100.00%	100% Compliant			
BS03: Asbestos safety checks BS04: Water safety checks	1,040 907	0							Spreadsheet Spreadsheet		100.00% 100.00%	100% Compliant 100% Compliant			
BS05: Lift safety checks	438	0							Spreadsheet		100.00%	100% Compliant			
					FIRE	SAFETY - Fire Ris	k Assessment (FRA) PROGRAMM							
Assets on Programme			211	0	0	0			Spreadsheet		100.00%	100% Compliant			
Assets NOT on Programme			542		34										
Increased inter Article Described			0	0	0	FIRE SAFETY	- REMEDIAL A	ACTIONS	Spreadsheet/C365						
Immediate Action Required High (2 month)			0	0	0	0			Spreadsheet/C365 Spreadsheet/C365						
Medium (6 months)			3	0	0	0			Spreadsheet/C365	-		All the In Planned works actions identified have been reviewed based on the level			
Low (12 months)			3	0	0	0			Spreadsheet/C365			risk for the action and building for example fire door replacements programme			
In plan works - High			0	0	0	0			Spreadsheet/C365			may be carried out over 5 years starting with the higher rise buildings first. All programme of works will be monitored through the building safety project			
In plan works - Medium			0	0	0	0			Spreadsheet/C365			board to ensure compliance and budget reviewed annually.			
In plan works - Low			0	0	0	0			Spreadsheet/C365			board to ensure compliance and budget reviewed annually.			
All Fire Actions			6	0	0	0			105						
Fire Detection & Warning		1	120	0	FIRE	SAFETY - EQUIPM	ENT SERVICING	G & MAINTENAN	CE Spreadsheet		100.00%				
Emergency Lighting			111	0					Spreadsheet	-	100.00%				
Fire Extinguishers			306	0					Spreadsheet		100.00%	All fire door inspections are being carried out using QR codes on the mobil			
Smoke Vents			2	0					Spreadsheet		100.00%	worker app on C365, this allows us to monitor no accesses, currently we have 15			
Fire Blankets			54	0					Spreadsheet		100.00%	no accesses across the 3 high rise buildings, all no accesses are following the no			
Communal Fire Door Inspections			575	0					PIMMS		100.00%	access procedure.			
Flat Entrance Fire Door inspections			956	16					PIMMS		98.35% 99.25%				
All Fire Actions			2124	16		FIRE SAFETY - FIR	ES REPORTED				99.23%				
Total number of fires reported within		41							Spreadsheet						
					FIRE SA	FETY - PROPERTIE	S WITH SMOKE	E / CO ALARMS F							
Assets on Programme	17,708	462									97.46%				
Assets NOT on Programme	18,170							DEGUEST							
7 de false stand de fas social		698				DAMP AND MO	JULD - REPAIR	REQUESTS	Spreadsheet	1	3.89%	CS: 441 open, 125 completed, 8 cancelled TOTAL 574			
7-day jobs raised during month Open 7-day jobs at month end		452							Spreadsheet		2.52%	Wates: 11 open, 102 completed, 0 cancelled TOTAL 124			
HHSRS (CAT1/2) damp / mould risks		1							Spreadsheet	-	0.01%	x1 HHSRS hazard identified at 33 Victoria Road, Barnsley			
		· ·				DAMP AND	MOULD - COM	IPLAINTS							
Escalated service requests									Customer Services		0.00%	(Percentage score = % of total domestic housing stock)			
Open stage 1 complaints		13							Customer Services		0.07%	-			
Open stage 2 complaints		5 18							Customer Services Customer Services		0.03%				
Total		18				DAMP AND MO	OULD - DISREP		Customer Services		0.10%				
Total live claims relating to damp and		83				Brain raib inc	Jord Pioner		Spreadsheet		0.46%				
				ELECTRICAL	SAFETY - Electric	cal Installation Con	dition Report (I	EICR) PROGRAM	ME < 10 years and <	5 years					
Assets on Programme with an in date EICR <10 years	17,892	92					44	0	Workbooks		99.49%	The first 25 properties to receive a legal letter from BMBC have been identified. These letters will be delivered by hand before the end of W/C 01-04-2024.These			
Assets on Programme	17,984						44					25 properties have received 3 access letters and missed all 3 appointments.			
Assets on Programme with an in date EICR <5 yrs	17,505	479	220	0			44	0	Workbooks		97.38%	As above.			
Assets on Programme	17,984		220				44								
C-1	0	0	0	0			0	0	Spreadsheet			A change to process has now been agreed with Construction Services which			
C-2	83	251	0	0			0	0	Spreadsheet			should reduce the number of C2 and FI codes provided by this partner. This should ensure more satisfactory certificates on the first visit.			
												· · · · · · · · · · · · · · · · · · ·			

DATE REPORT RAN 31/03/2024				Creating	g GREAT	Homes &	Comm	unities for	the People	e of Bar	nsley		
TOTAL ASSET NUMBERS	Domestic	Properties	Non-Dome	stic Properties	O	her		eller site / ens House				Y SCORECARD	
	17,961		753		34		44				DALEI		
COMPLIANCE AREA	In Date / Compliant	Expired / Non-Compliant	Data Source	Copy Provided	% Compliant	NARRATIVE - 1) Current Position, 2) Corrective Action Required, 3) Anticipated Impact of Corrective Action, 4) Progress with Completion Follow up Works							
	1						AS SERVICING						
Assets on Programme Assets NOT on Programme	16,060	0	4 749	0	51 0	0			Spreadsheet		100.00%		
	-				-		CIAL GAS REM	IEDIALS					
All commercial gas remedials					0	0	ROPERTIES (W	ithout Goo)			100.00%		
Assets on Programme	635	0		[[DOMESTIC FI		ithout Gas)	Partners		100.00%		
	I					DOMESTIC P	ROPERTIES (Wi	ithout Gas)					
No. of Voids Capped in Month within					No of Tenante	d Homes Capped [monitoring me	tric only! long terr	Partners		No data		
No of Tenanted Homes Capped	176						inonitoring inc	line only long ten	Partners				
[monitoring metric only]	176						0.000		Faithers				
Homes on the Programme	109	0					Solid Fuel		Spreadsheet		100.00%		
······		-					Asbestos						
Assets on Programme			534	0	25	0	1	0	PIMSS/Spreadshee		100.00%		
Assets NOT on Programme			219		9		43		t				
						WATER HYGIENE		sk assessments		1			
Assets on Programme	16821	46	62	0	20	14	0	0	PIMSS, Spreadshee	t	99.65%	The remaining domestic 46 LRAs are proving to be more challenging to arrang Compliance Officer now exploring other options to access these properties, as most have been visited several times by Wates / CS. Commercial: LRAs all completed and up-to-date.	
Assets NOT on Programme	1140		691		14		44					Other (Shops): Compliance Officer continues to work with BMBC to encourage tenants to carry out LRAs or to agree for CS to complete them. BMBC are now re- contacting all housing shop tenants with more Legionella information so they understand why these assessments are required.	
						WATER HYG	iIENE: Inspecti	on checks					
Flushing			158	1					Teams / spreadshee	t	99.37%	Weekly Temps - 1 X uncompliant Burton Grange CC no access due to damaged	
Temperatures			56	1					Teams / spreadshee	t	98.25%	door shutter. New Lodge CC still closed due to refurb.	
Annual monitoring			58	0					Teams / spreadshee	t	100.00%	Monthly Temps - 1 X Uncompliant Burton Grange CC no access due to damaged	
			272	2							99.27%	shutter which is awaiting repair. New Lodge CC still closed due to refurb. Annual Monitoring - All complete	
				- 1			ATER HYGIENE				77.2770		
High (1 month)	0	0	2	0									
Medium (3 months)	0	0	0	0								2 remedials ordered both in date	
Low (6 months)	0	0	0	0					SAP/Spreadsheet				
All Actions	0	0	2	0		SEDVICE 8. A	AINTENANCE	CHECKS					
Passenger Lifts(14) / Platform lifts (6)	20	0				SERVICE & N			Engineers sheets		100.00%	All passenger lifts compliant	
Stairlifts	422	8							Engineers sheets		98.14%	8 uncompliant - 6 now booked in for April. 1 requires removal tenant has refused this removal - Compliance Officer trying to get a letter legally approved as stairlift is still on. 1 historic access issues Compliance Officer working with Neighbourhood Officer - next step to ring social services to see if tenant has a social worker.	
Steplifts	1	1							Engineers sheets		50.00%	Social worker. Please note 1 Steplift out of service (off), this has been passed back to E&A as user has passed away and costs to repair are escalating. OTs now to assess tenant. Compliance Officer has chased this up with BMBC W/C 18/03/24	
Throughfloor lifts (TFL)	29	1							Engineers sheets		96.67%	1 Through FLoor Lift uncompliant - this is due to rat infestation in the property. Waiting for go-ahead to book service in from Neighbourhood Officer	
Hoists	101	2							Engineers sheets		98.06%	2 uncompliant with access issues. 1 has now been booked in to service in April. Neighbourhood Officer involved to get into the other property.	
All	573	12									97.95%		

DATE REPORT RAN 31/03/2024		Creating GREAT Homes & Communities for the People of Barnsley												
TOTAL ASSET NUMBERS	Domestic	Properties	Non-Dome	stic Properties	o	rther		eller site / ens House						
	17,961		753		34		44		DUILL			IY SCORECARD		
COMPLIANCE AREA	In Date / Compliant	Expired / Non-Compliant	In Date / Compliant	Expired / Non-Compliant	In Date / Compliant	Expired / Non-Compliant	In Date / Compliant	Expired / Non-Compliant	Data Source	Copy Provided	% Complian	NARRATIVE - 1) Current Position, 2) Corrective Action Required, 3) t Anticipated Impact of Corrective Action, 4) Progress with Completion Follow up Works		
						ENEF	RGY EFFICIENC	CY						
scs	15,072	2,889							Spreadsheet		83.92%	This figure is contributed to by contractors / contract partners. Plennington Choices have returned 13,173 surveyed assets – attaining a 84% success rate based on the 15,700 assets we asked to be surveyed. PLS have returned 1,201 surveyed assets – attaining a 77% success rate based on the 1,567 assets we asked to be surveyed. PLWates have returned 382 assets so far. A further 316 assets are expected (and included in the year end figure), which would help to attain a 89% success rate based on the 783 assets we asked to be surveyed. The programme will resume in early May, with Pennington's seeking to deliver a mop up programme.		
EPC	14,901	3,060							PIMSS		82.96%	This figure is contributed to by contractors / contract partners. Bennington Choices have returned 9,551 surveyed assets – attaining a near 100% success rate based on the 9,600 assets we asked to be surveyed (though further reconciliation is required to verify this further). CS have returned 643 surveyed assets – attaining a 40% success rate based on the 1,567 assets we asked to be surveyed. Wates have returned 177 surveyed assets – attaining a 23% success rate based on the 783 assets we asked to be surveyed. The programme will resume in early May, with Pennington's seeking to deliver a mop up programme. Contract partners are still delivering EPCs so it is hoped that at least 50% from both partners is delivered. Further reconciliation is needed with the EPCs as some are moving out of the 10 year cycle date.		

Barnsley 2030 objective	Priority	Strategic Ambition	Key Milestones	Date	BH Lead and additional resources	Q1	Q2	Q3	Q4
Corporate Priorities									
Healthy Barnsley	Ensure we have resources to deliver our strategic plan and provide value for money		 Implement restructure across organisation. Review of Admin teams, PMO's and IT. Review success of restructure. 	1) Apr 2023 2) Jul 2023 3) Mar 2024	Executive Management Team.	30/6 company restructure in place - complete 30/6 Admin and Planned Maintenance Officer review complete. IT review to be undertaken by end of Dec 23.	once Business as usual determined.	10/1/24 IT review to run alongside implementation of Repairs First and once Business as Usual determined.	31/3/24 Temporary stru Executive Management complete.
·	Cost of living- minimising hardships for staff and tenants	Hearing Tenants	1) Deliver BH Hardship Fund and evaluate impact.	1) Dec 2023	Executive Management Team.	30/6 23/24 fund in place (£500k). Cost of Living Champion role out to advert closing 9/6/23. Monitoring and evaluation underway.	14/9 Cost of Living Champion in place. Close monitoring of spend and action plan in place including Home from Home winter initiative		31/3/24 Fund closed, sr
Growing Barnsley	Maximising Income	Growth	 Working in partnership with BMBC looking at Service Charges De-pooling of rents Maximising income for Construction 	Throughout 2023/24	Executive Management Team.	30/6 Service Charge Review led by the Council. Scope of the review agreed. HQN appointed and review commenced.	4/9 BH Income Manager in place; tasked with leading recovery plan to improve performance.	to implement software to increase and automate outbound contact to drive up collection rates underway	review. Voicescape Software co October 24.
Healthy Barnsley	Customers voices are heard in our Governance arrangements.	Hearing Tenants	 Develop overall approach for Board to hear the tenants voice – using best practice. Ensure Board have ownership of the trends from complaints and learn from customer journey mapping. Board use opportunities to meet and discuss services with tenants. Board set the culture and develop culture changes for all staff. 	1) Oct 2023 2) Apr 2023 3) Oct 2023 4) Oct 2023	Executive Director Corporate Services. Board Champion	 30/6 Work has commenced in this area, including Away day arranged to discuss Sep 23 with TPAS, voids and estate tour for Board members, tenants voice included in all Board and Committee reports. 30/6 Complaints deep dive and journey mapping taken place at CS Committee and regular reports and discussions held at every committee-complete. 30/6 New Board member newsletter identifying opportunities for Board to meet with staff and residents. 30/6 Away day Sep 23. 	 14/9 - Customer Services committee to meet in community bases and extend opportunity for involved and local tenants to pre-meet. 14/9 TVP reps meet direct with BMBC (Strategic ALMO Meeting) 14/9 Accessible summary of committee and board meeting versions to be developed for Q3 	 18/1/24 commenced summaries from Committees and Makin improvements to Board pages to provide more information for customers. 18/1/24 New Board Chair taking a lead role in attending local events and customer events. 	or Board pages. Communi to be advertised to Boa local presence of new c
	Modernisation of Services.	Technology and Innovation	1) Deliver Repairs IT project including Dynamic Resource scheduling.		Executive Director of Corporate Services and One Consulting.	30/6 Delay agreed to early 2024 regular updates provided to BMBC and BH Board, as project progresses.	Go live date of Jan 24	10/1/24 Go live date 31/1/24 phase 1	31/3/24 Repairs First w phase 1 in and started business action plan.
	Respond to new consumer regulatory standards and framework	Hearing Tenants	 To be determined following issuing of new standards by the Regulator of Social Housing. Ensure we can report on the new standards to BMBC to enable them to fulfil their landlord responsibilities. 	1) Phase 1 Apr 2023 2) Phase 2 Apr 2023	Executive Director Customer and Estate Services.	 17/7 - New standards not released yet. 17/7 - HQN self assessment tool to be used and completed by 30/9/23 17/7 to complete self assessment by 30/9/23 	14/9 - All leads progressing well on SA's. Regulatory Board set up to include BMBC and tenant rep. Full schedule of SA presentations scheduled for Oct. 14/9 - Customer panel 21/9 focussing on regulation 14/9 - HQN attending bespoke session with EMT	18/1 Regulation Action plan reviewed and resource/financial impact currently underway. Still awaiting final version of Consumer Standards from RSH. Session with TVP to agree actions 23/1 Plan developed to raise awareness amongst members/board and wide staff Key action plan being developed to respond to an Inspection	Feb 24 - Regulation Rea Forum and BMBC Elect BMBC Cabinet and BH C update on regulation pu plan. Apr 24 - Commenced se consumer standards, ar progress being made ag
	Embrace and embed the new professionalism standards for all Social Housing providers.	Employment and Training/ Hearing Tenants	 Assess standards once published (core competencies v new standards). Update employee specifications and PDR form in line with standards. Identify and implement any training requirements including develop a management development program. Undertake pilot Professional Passport in Housing Management. 	professionalism standards) 4) Jun 2023	Executive Director of Corporate Services.	30/6 Professional Passport in Neighbourhood Team commencing Jun 2023 (Kingdom Academy)	 4/9 Housing Professional Passport commenced across Neighbourhoods. 18/09 The core competencies and standards have not officially been published but are expected later this year. The current guidance has been interpreted. Monthly gov.uk updates are being closed followed. 18/09 A review has been undertake to identify all managers believed to be in scope and the qualifications they hold. Training providers to be identified for those who do not hold the recognised qualification. 	 15/12 Delay in publication of the standards, now not expected to be until end of 2024. Work will continue on the wider aspects of competency and conduct and preparation for professionalism. 08/01/24: Update report to go to EMT on 09/01. Professionalism to be included as a topic at Feb Leadership Development session. 	
Learning Barnsley	Increase skills for the future and to ensure we achieve the ambitions in our Strategic Plan.	Employment and Training	 Develop our graduate and apprentice opportunities. Creative approach to opportunities and use vacancies to reassess options. Obtain funding to support employment and training. 	1) Mar 2024 2) Throughout 23/24 3) Dec 2023	Executive Director of Corporate Services.	30/6 ESF – Council programme linked into.	4/9 - ESF Project manager tasked with identifying possible funding streams to support customers post Dec 2023. 18/09 - Hosting seven displaced Craft Apprentices via Efficiency North 18/09 - All Craft apprenticeship positions assessed when vacances arise to identify skills gaps	15/12 ESF funding has been utilised to access training such as Mental Health First Aid (MHFA) and MHFA Refresher Training	
Healthy Barnsley	Improve Customer Satisfaction.	Hearing Tenants	 Learn from new call handling in-time feedback. Implement new Housing Management Service Model and improvement plan with focus on professionalisation agenda. 	1) Sep 2023 2) Apr 2023	Executive Director Customer and Estate Services.	30/6 New 'Neighbourhoods' structure implemented 1 Apr 2023 30/6 Modernisation plan underway and on track. Professional Passport to be undertaken by all Neighbourhoods Staff 23/24	14/9 - Neighbourhoods Structures in place and embedding. HPP commenced.	18/1 Contact Centre in call feedback being analysed. Transaction surveys being developed and annual roll out from Apr 24	Contact Centre SLA rev Full survey plan develo Ctte sign off May 24. Voicescape Software to
	Increase and broaden customer engagement and feedback	Hearing Tenants	 Develop Customer Portal. Establish tenant Estate Champions as 'eyes and ears' in community. Establish targeted local engagement plans. 	1) 2023/24 2) Jun 2023 3) Dec 2023	Executive Director Customer and Estate Services.	17/7 Commenced	14/9 - demos booked from Engagement IT Platform providers. 14/9 - Transactional Survey Development Plan commenced. 14/9 - series of community engagement tour underway with positive interaction and new tenants signed up to be more involved	18/1 Insight and Engagement Strategy in draft and due for TVF consultation 25/1. Action plan developed. Software options expired and at procurement stage. Meeting held with Tenant Voice Panel and agreed to review the TVP model early 24	P Insight and Engagemen approved by Customer Cabinet in Jun 24. Software to go live with
Growing Barnsley	Implement and embed new lettings Policy.	Growth	 Implement New Lettings Policy. Establish 1st Annual Lettings Plan. Undertake VFM review of BH approach to use of hotels as Temporary Accommodation. Front-door market-place approach to new Lettings Policy. 	1) Apr 2023 2) Apr 2023 3) May 2023 4) Aug 2023	Executive Director Customer and Estate Services.	17/7 - Agreed go live date of Dec 23. Review underway	 14/9 - All outbound contact for band reviews now completed. Working through reassessments and on track to complete full review on time. 14/9 - Commenced rebuild of system. 14/9 Lettings Board meeting as scheduled 		1 Apr 24 - fully live poli First Annual lettings Pla
Learning Barnsley	200 tenants per annum supported to get ready for work.	Employment & Training	1) Delivery of ESF funded 'Achieve' targets and generating additional profit.	1) Apr to Dec 2023	Executive Director Customer and Estate Services.	30/6 Achieve delivery on target and achieving excellent outcomes. Due to end delivery Dec 2023 upon cessation of ESF funding.	4/9 ESF project on track to meet delivery milestones 14/9 planning for closure of ESF contract (ending Dec 2023		Commencing new com target.
Healthy Barnsley	Meeting Building safety requirement and keeping safety as our number one priority.	Keeping Tenants Safe	 C365 software to be in place. Comply with the Building Safety Act on the production and compilation of Safety cases. Comply with new Fire Safety Act and ensure actions from this are implemented during 23/24 to ensure compliance. 	1) Dec 2023 2) Throughout 2023/24 3) Mar 2024	Executive Director Property Services.	30/6 Successful testing ongoing. 30/6 Safety cases and action plan ready Aug 2023. 30/6 Buildings to be registered Sep 2023 30/6 Completed	15/9 - All on track. Building Safety Compliance performance maintains upper quartile and requirements of the Building Safety Act, Fire Safety Act & Fire Safety Regulations being implemented within agreed target milestones.	 C365 - All modules built and 4 areas currently live (Electric / Legionella / Lifts / Asbestos), Fire will be live by Jan 24. Complete - Safety Cases produced for all 3 High Rise Buildings and are live documents. 3) Complete 	from Gas that cannot g
Growing Barnsley	Meeting future requirement of social housing in Barnsley and exploring opportunities externally.		1) Work with the council on the future of council housing - new build and acquisition during 2023/24		4 Executive Director Property Services.	Continue to work with BMBC to see how we can support them with in setting the strategy for the future of council housing.		Working closely with BMBC on two key streams of new acquisitions and new build programs - including the acquisition programme & Afghan re-settlement project. CEO continuing to liaise with BMBC on the future of new build.	
Healthy Barnsley	Data Quality - ensuring we have up to date and accurate data including our stock conditions, health and safety including damp and mould and tenant vulnerability.	3	 Review of current data held. Action Plan to collect data, to ensure accurate and up to date. Collecting appropriate data to increase the accuracy of data held. Arrangements in place to ensure this continues to be accurate and up to date. 	3) Throughout 2023	Executive Management Team Lead	30/6 Complete 30/6 Knowing our customers project underway	14/9 - knowing our customer action plan agreed and project meetings established	18/1/24 Full roll out of Knowing Customer Project deferred to CRM new system go live. Interim actions ongoing.	14/04 Stock condition s

y structure for phase 2 to be agreed by BH ment Team. Structure for next 18 months ed, spend on target and evaluation complete pping meeting with Council re service charge e commissioned, implementation due e summaries in place and improvement to nunity events and customer events continu o Board via Board newsletter and increased new chair. Now Business as usual. irst went live 15/2/24. Currently bedding rted planning for phase 2 which is in 24/25 on Ready sessions delivered to Leadership Elected Members. BH Customer Service Committee received ion preparation and progress against action ced self assessment against published ds, and spot checking of evidence. Good ade against actions. ntions and Employee Specs amended (where ect the professionalism requirements hip team briefing sessions held to provide an ency and conduct standard ions held for those potentially in scope for lement of the standard nse submitted to consultation on nduct Standard Customer Services recruited and appointed A reviewed and to be signed off 25/4/24 eveloped and subject to Customer Services are to go live with feedback summer 24 gement Strategy and action plans to be omer Services Ctte May 24 and BMBC e with transactional surveys summer 24 oolicy. gs Plan agreed for 24/25 commission 1/4/24. £195k; 150 participants Iles built and currently running live apart not go live until Repairs First system is fully vill run against our current systems to ensure audit requirements until the end of Q4. ety Cases produced for all 3 High Rise ive documents. ith BMBC on two key streams of new ew build programs - RTB reserves acquisition nan re-settlement project. CEO continuing to n setting the strategy for the future of council tion survey and EPC data position 84% and

Barnsley 2030 objective	Priority	Strategic Ambition	Key Milestones	Date	BH Lead and additional resources	Q1	Q2	Q3	Q4
Sustainable Barnsley	Installation of renewable technology, carbon reduction initiatives across the stock and business.	Zero carbon	 1) Deliver 1000 solar PV working with BMBC and Energise Barnsley. 2) Use Social Housing Decarbonisation Fund (SHDF) for fabric first improvements 3) Develop plan for Energy Performance Certificate (EPC) C by 2030. 4) Reskill sessions for existing staff for retrofit opportunities. 	4) Mar 2024	Executive Director Property Services.	 30/6 Ongoing consultation between BH/BMBC/EB Ltd. Indicative project start date Sep 2023 30/6 SHDF Wave 1 (approx. 90 properties) and 2.1 (approx. 150 properties) to delivering fabric first "retrofit" improvements 30/6 EPC C retrofit kickstart BH/BMBC cabinet report developed to agree approach – project pilot via PRIP in year 1 30/6 Retrofit awareness, adviser and assessor training/qualifications currently being undertaken 	procurement and project programme. 04/9 SHDF Wave 1 (approx 70 properties) to be completed Sep s 23. Wave 2.1 commencing in Oct/Nov 23. 04/9 EPC C retrofit pilot commenced with Task Group monitoring progress. Compliant PAS2035 designs currently	04/01 SHDF Wave 1 (approx. 70 properties) completed Dec 23 Wave 2.1 (approx. 150) commenced Jan 24. 04/01 EPC retrofit pilot Task Group monitoring progress. , pilot	Mapplewell Project. Trialling a new temperature & humidity monitoring device.
	Supporting Barnsley and the wider economy and supporting the move to zero carbon.		1) Develop Fleet vehicle EV Plan. 2) Construction Services successfully accredited to PAS 2030.	1) Apr 2024 2) Jul 2023	 1) Depot and transport Manager 2) CS Head of Operations 	 30/6 Reviewing our plans around new BMBC active travel strategy and charging infrastructure, as well as zero emissions vehicles. 30/6 Update accreditation application submitted Pilot schemes in progress to contribute to learning and development of being accredited to PAS2030 		19.01.24 - Construction Services have their PAS2030 accreditation audit booked for 24/25 scheduled Jan 2024	11.04.2024 - PAS2030 Audit completed with further information requested. Information submitted awaiting evaluation of this by professional body.
Healthy Barnsley	Modernisation of Construction Services.	Technology and Innovation	 1) Embedding of Dynamic Resource Scheduling system to improve efficiencies within Construction Services. 2) New Business Plan for Construction Services to ensure continuous improvement and the development of proposals from this. 	2024 2) Plan by Apr 2023 – development throughout	 Managing Director Construction Services. Managing Director Construction Services and External specialist input into plan. 	30/6 Date changed due to Go live date delayed and reflects 6 month embedding process as per original business case. 30/6 new Business Plan at board for approval Sep 23.	28/09 - Dynamic Resource Scheduling system launch date now Jan 2024. 28/09 - Business Plan Strategy at board for approval	19.01.24 CS preparing for launch and working with all stakeholders to deliver an approach that will be as smooth as possible.19.01.2024 - Business plan approved .	 22.04.2024 - Implementation of Dynamic Resource Scheduling system now live. 22.04.2024 - ongoing improvements to DRS with Managing Director Construction Services for consideration.
Growing Barnsley	Growth of Construction Services.	Growth	 1) Construction Services to provide maintenance of PV systems on behalf of Energise Barnsley. 2) Develop and upskill CS to be able to deliver plans around EPC C 	2) Mar 2024	 Head of Operations Head of Operations 	30/6 Contract in place and works started, looking at other works through Energise Barnsley 30/6 CS HOS working with all stakeholders to ensure CS are able to deliver	Barnsley.	19.01.2024 - SLA in place with Energise Barnsley (for solar Repairs) & BMBC, with CS delivering works 19.09.2024 - Continue to look for other opportunities to continue the growth of Construction Services	22.04.2024 - undertaking works with Energise Barnsley. 19.04.2024 - undergoing review of service with BMBC with private minor adaptations.
Healthy Barnsley	Supporting Barnsley voluntary organisations.	Hearing customers	1) Achieving the Social Value targets in PRIP to spend locally and provide training and employment opportunities	1) Throughout 2023/24	Managing Director Construction Services.	works. 30/6 Monitored throughout the year on a quarterly basis and at year end full report to PRIP core group	28/09 - Various opportunities planned throughout the year to contribute to achieving this outcome		22.04.2024 - Social value targets recorded, various activities/opportunities to contribute to this.
Healthy Barnsley	Enforcing a proactive approach to damp and mould.	Keeping Tenants Safe	 1) Policy Review – Write & Implement a new Policy 2) Systems (NEC) – Implementation. 3) Comms – New Website Launch / review letters & leaflets / Social Media Campaign. 4) Approach – Move from reactive to proactive. 5) Delivery – Utilise external specialists. 6) Training – Tenants / Front Line Staff / Specialist MSI. 	2) Apr 2023	Executive Director Property Services.	 30/6 Complete 30/6 Revised date of Jan 2024 30/6 Complete 30/6 Action plan being worked through with task group 30/6 Contract with external provider finalised. External consultants being utilised as required. 30/6 Ongoing via HQN 	15/9 - we have a robust policy in place with a proactive approach to managing damp & mould. Recruitment of a dedicated Damp, Mould & Disrepair team is underway. We hold an effective monthly task group with tenant representation and key stakeholder engagement, including BMBC colleagues from public health. We continue to follow government guidance and instil best practice within the organisation.	 4) - Ongoing, we have reduced referrals and number of reactive repairs per property. 5) - We have a contractor in place for both Berneslai Homes & Berneslai Homes Construction Services to utilise and are working on implementing a minor works framework for specialist contractors throughout 2024-25 	reviewing the policy/procedure in line with the 'Awaabs Law Consultation' 2) Live - still working through the RAID log 3) - Complete 4) - Ongoing, we have reduced referrals and number of reactive repairs per property 5) - We now have contractors that we can utilise for external expertise to complete Damp, Mould & Disrepair related works. 6) -We are looking to procure PCA training for all technical staff to further enhance their knowledge and credentials in relation to damp, mould & disrepair.